



b. Certifications \_\_\_\_\_ Number of Years \_\_\_\_\_

9. Years in Construction – please specify next to the following fields

a. Commercial \_\_\_\_\_

b. Industrial \_\_\_\_\_

c. Residential – Regular \_\_\_\_\_

d. Residential – High End \_\_\_\_\_

10. If you were asked to build a circular staircase tomorrow, which of the following choices applies to you? (Please mark the applicable).

a. Could you set it out? \_\_\_\_\_

b. Construct it yourself? \_\_\_\_\_

c. Assist others in constructing it? \_\_\_\_\_

d. Teach others to construct it? \_\_\_\_\_

e. Have basic knowledge and would require assistance in most of the above? \_\_\_\_\_

f. Not be able to complete any of the above? \_\_\_\_\_

11. If you were asked to pitch a roof tomorrow, which of the following choices applies to you? Please mark all that apply.

- a. Could you set it out? \_\_\_\_\_
- b. Construct it yourself? \_\_\_\_\_
- c. Assist others in constructing it? \_\_\_\_\_
- d. Teach others to construct it? \_\_\_\_\_
- e. Have basic knowledge and would require assistance in most of the above? \_\_\_\_\_
- f. Not be able to complete any of the above? \_\_\_\_\_

12. What is your knowledge and experience in the following fields and trades? Please mark using the following scale: -

*1 – No experience*

*2 – Small understanding*

*3 – Broad knowledge, would still require some assistance*

*4 – Full comprehensive knowledge and confidence*

- a. Plumbing \_\_\_\_\_
- b. Electrical \_\_\_\_\_
- c. Mechanical / Air Conditioning \_\_\_\_\_

- d. Steel Stud / Partitions \_\_\_\_\_
- e. Tile Work \_\_\_\_\_
- f. Mudding / External Stucco / Rendering \_\_\_\_\_
- g. Carpentry \_\_\_\_\_
- h. Concrete Work \_\_\_\_\_

13. Do you have any knowledge of land / building surveying / setting out buildings? \_\_\_\_\_

If yes, Please provide some details. \_\_\_\_\_

\_\_\_\_\_

14. What experience do you have in reading and understanding construction drawings?

- a. None \_\_\_\_\_
- b. Basic knowledge \_\_\_\_\_
- c. Confidence (Knowledgeable) \_\_\_\_\_
- d. Full comprehensive knowledge – give examples \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

15. Do you have experience of altering shop drawings?

- a. None \_\_\_\_\_
- b. Basic knowledge \_\_\_\_\_
- c. Confidence (Knowledgeable) \_\_\_\_\_
- d. Full comprehensive knowledge – give examples \_\_\_\_\_

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16. Do you have experience of producing shop drawings or construction drawings?

- a. None \_\_\_\_\_
- b. Basic knowledge \_\_\_\_\_
- c. Confidence (Knowledgeable) \_\_\_\_\_
- d. Full comprehensive knowledge – give examples \_\_\_\_\_

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17. What computer knowledge do you have on the following? Please mark using the following scale: -

**1** – *None*

**2** – *Basic*

**3** – *Broad knowledge*

**4** – *Excellent*

- a. Microsoft Word \_\_\_\_\_
- b. Microsoft Excel \_\_\_\_\_
- c. Microsoft Project \_\_\_\_\_
- d. CAD \_\_\_\_\_

18. What kind of Manager do you think you are? Please select from the following. Please mark all that apply: -

- a. Dictator \_\_\_\_\_
- b. Leader \_\_\_\_\_

- c. Educator \_\_\_\_\_
- d. Comforter / Father Figure \_\_\_\_\_
- e. Listener \_\_\_\_\_
- f. Other – specify \_\_\_\_\_

19. Why do you think you are the above? Please give examples.

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20. Do you have any experience teaching/training others?

- a. None \_\_\_\_\_
- b. Little experience / Basic \_\_\_\_\_
- c. Experience – confident in teaching others \_\_\_\_\_
- d. Excellent and full experience \_\_\_\_\_

i. Please give examples

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21. How many people do you supervise on an hourly basis at your current position?

a. 10 and under \_\_\_\_\_

b. 10 – 20 \_\_\_\_\_

c. 20 – 30 \_\_\_\_\_

d. 30 + \_\_\_\_\_

22. Do you have any experience of working overseas? \_\_\_\_\_

a. If yes, please specify where and length of stay

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23. How would you describe your personality?

a. Outgoing / Forward \_\_\_\_\_

b. Easy Going \_\_\_\_\_

c. Reclusive \_\_\_\_\_

d. Laid back \_\_\_\_\_

e. Sociable \_\_\_\_\_

f. Shy \_\_\_\_\_

24. What length of time do you wish to stay in the Bahamas?

a. 1 year \_\_\_\_\_

b. 2 years \_\_\_\_\_

c. 3 years \_\_\_\_\_

d. 4 and more years \_\_\_\_\_

25. What is your financial package expectance, should you come to the Bahamas?

\_\_\_\_\_

26. Why do you wish to work overseas / leave your current position? \_\_\_\_\_

\_\_\_\_\_

27. What could you offer our company? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please supply three (3) comprehensive references. These references along with the typical reference information should detail the project(s), your scope in the project(s), along with the necessary verifiable contact information. **APPLICATIONS WILL NOT BE PROCESSED UNLESS THIS INFORMATION IS PROVIDED**

I certify that all of the information provided is true and I acknowledge that any false information provided can lead to my immediate dismissal and contract termination if hired.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**Please email the Application/Questionnaire and References to  
[career@smgconstruction.net](mailto:career@smgconstruction.net)**